



Haringey Council

Children and Young People's Scrutiny Panel

THURSDAY, 27TH SEPTEMBER, 2012 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, LONDON N22 8LE.

MEMBERS: Councillors Allison, Brabazon, Christophides, Newton (Chair) and Stewart

Co-Optees: Ms Y. Denny (Church of England representative),¹ Catholic Diocese vacancy, Mr E. Reid (Parent Governor) and Mrs M. Ezeji (Parent Governor).

AGENDA

1. WELCOME AND APOLOGIES FOR ABSENCE

2. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business (late items will be considered under the agenda item where they appear. New items will be dealt with at item 14 below).

3. DECLARATIONS OF INTEREST

A Member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Members' Register of Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interest are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

4. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

5. TERMS OF REFERENCE (PAGES 1 - 6)

To note the terms of reference for the Panel.

6. CABINET MEMBERS QUESTIONS - CABINET MEMBER FOR CHILDREN

An opportunity for the Committee to question the Cabinet Member for Children, Councillor Ann Waters, on her portfolio.

7. BUDGET MONITORING (PAGES 7 - 16)

To consider relevant budget monitoring data for the service areas covered by the Panel.

8. SCHOOL PLACES (PAGES 17 - 36)

To consider issues relating to school places, including allocations, levels of demand and funding matters.

9. ADOPTION SERVICE - UPDATE (PAGES 37 - 48)

To report on developments within the adoption service.

10. FOSTERING SERVICE - UPDATE (PAGES 49 - 54)

To report on developments within the fostering service.

11. LOOKED AFTER CHILDREN (PAGES 55 - 60)

To report on the placements of the borough's looked after children and related costs.

12. EARLY INTERVENTION: (PAGES 61 - 64)

To report on work being carried in respect of early intervention.

13. WORK PLAN (PAGES 65 - 66)

To consider and approve the draft work plan for the Panel (attached).

14. NEW ITEMS OF URGENT BUSINESS

David McNulty

Robert Mack

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Tuesday, 18 September 2012

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Haringey Council

Report for:	Children and Young People's Scrutiny Panel – 27 September 2012	Item Number:	
Title:	Terms of Reference		
Report Authorised by:	Cllr Martin Newton Chair, Children and Young People's Scrutiny Panel		
Lead Officer:	Christine Piscina, Strategy Support Manager christine.piscina@haringey.gov.uk		
Ward(s) affected:	Report for Key/Non Key Decisions:		

1. Describe the issue under consideration

1.1. In July 2010, the Council began a review of governance arrangements in Haringey. The review examined the function and operation of council meetings to ensure that local democratic structures:

- were responsive to local needs and concerns
- helped to develop civic engagement
- provided value for money for local residents.

1.2. A key objective within the Governance Review was to examine the Overview and Scrutiny function and ensure that it assists Council in making important decisions and helps to develop policy in a useful and effective manner. In light of this, a new structure for Overview & Scrutiny was developed.

1.3. Within the new Overview & Scrutiny structure, there is one overarching Overview and Scrutiny Committee and four scrutiny panels. Panels will have responsibility for scrutinising their own discrete areas of work, which are:

- Children & Young People
- Communities
- Adults and Health
- Environment and Housing



Haringey Council

1.4. It is important to note that the panels do not have the legal capacity to discharge Overview and Scrutiny functions. Recommendations made by the panels must therefore be approved by the main Overview and Scrutiny Committee.

1.5. The Committee has determined the terms of reference of each Scrutiny Panel. If there is any overlap between the business of the Panels, it is the responsibility of the Overview and Scrutiny Committee to resolve this issue. Areas which are not covered by the 4 Scrutiny Panels shall be the responsibility of the main Overview and Scrutiny Committee.

2. Cabinet Member introduction

N/A

3. Recommendations

3.1. That the terms of reference for the Panel, as approved by the Overview and Scrutiny Committee on 23 July 2012, be noted.

4. Other options considered

N/A

5. Scrutiny Panels

5.1. Scrutiny panels are non-decision making bodies and the work programme and any subsequent reports and recommendations that each panel produces must be approved by the Overview & Scrutiny Committee. Such reports can then be referred to Cabinet or Council under agreed protocols. There are generic terms of reference for all of the scrutiny panels.

5.2. Terms of Reference for Scrutiny Panels

Policy Development and Review

5.2.1. Any Scrutiny Panels established by the Overview and Scrutiny Committee may, in accordance with Part Two, Article 6.03 (b) of the constitution:

- i. Assist the Council and the Cabinet in the development of its budget and policy framework by in-depth analysis of policy issues;
- ii. Conduct research, community and other consultation in the analysis of policy issues and possible options;
- iii. Consider and implement mechanisms to encourage and enhance community participation in the development of policy options;
- iv. Question members of the Cabinet and chief officers about their views on issues and proposals affecting the area; and



Haringey Council

- v. Liaise with other external organisations operating in the area, whether national, regional or local, to ensure that the interests of local people are enhanced by collaborative working.

Scrutiny

5.2.2. Any Scrutiny Panels established by the Overview and Scrutiny Committee may, in accordance with Part Two, Article 6.03 (c) of the constitution:

- i. Review and scrutinise the decisions made by and performance of the Cabinet and council officers both in relation to individual decisions and over time;
- ii. Review and scrutinise the performance of the Council in relation to its policy objectives, performance targets and/or particular service areas;
- iii. Question members of the Cabinet and chief officers about their decisions and performance, whether generally in comparison with service plans and targets over a period of time, or in relation to particular decisions, initiatives or projects;
- iv. Make recommendations to the Cabinet or relevant nonexecutive Committee arising from the outcome of the scrutiny process;
- v. Review and scrutinise the performance of other public bodies in the area and invite reports from them by requesting them to address the overview and scrutiny committee and local people about their activities and performance; and
- vi. Question and gather evidence from any person (with their consent).

Approval of findings and recommendations

5.2.3. Scrutiny Panels must refer their findings/recommendations to the main Overview and Scrutiny Committee for approval prior to referral to Cabinet or the Council as appropriate.

Policy Areas

5.2.4. The areas of policy for the Children and Young People's Scrutiny Panel are as follows;

- Looked after Children
- Fostering and adoption
- Education e.g. exam results & school improvements
- Youth offending
- Safeguarding
- Child poverty
- Effectiveness of partnership working

5.3. Membership of Panels

5.3.1. As laid out in the Overview and Scrutiny Protocol and as agreed at Full Council on 16th July 2012 individual panels will be chaired by a Member of the Overview & Scrutiny Committee. The total membership of the panel will consist of between 3 and 7 non executive members and be politically proportional as far as possible



Haringey Council

(including the Chair), and that apart from the Chair, the other Panel members to be non-executive members.

5.3.2. Each Scrutiny Panel is entitled to appoint up to three non-voting co-optees. The Children and Young People's Scrutiny Panel membership, shall include the statutory education representatives of OSC. It is intended that the education representatives would also attend the Overview and Scrutiny Committee meetings where reports from a relevant Scrutiny Panel are considered.

5.4. Cycle of meetings

5.4.1. As per the Overview and Scrutiny Protocol, each of the scrutiny panels will meet five times per year, one of which will be a dedicated budget scrutiny meeting.

6. Comments of the Chief Finance Officer and financial implications

6.1. There are no financial implications arising from the recommendations set out in this report. Should any of the work undertaken by panels generate recommendations with financial implications, these will be highlighted at that time.

7. Head of Legal Services and legal implications

7.1. The Head of Legal Services has been consulted over these proposals and is satisfied that the establishment of Scrutiny Panels as set out in the report meets all legal requirements. The inclusion of non-executive members who are not members of the Overview and Scrutiny Committee means that the Panels cannot discharge overview and scrutiny functions and must direct all their conclusions/findings/recommendations to Overview and Scrutiny Committee for approval.

7.2. There are no other legal implications arising from this report.

8. Equalities and Community Cohesion Comments

8.1. Overview and scrutiny has a strong community engagement role and aims to regularly involve local residents in its work. It is anticipated that the new structure will enable local residents to have greater involvement in the work of Scrutiny by making engagement a more integral part of the scrutiny process.

8.2. Scrutiny promotes openness and transparency. All meetings and documents are public and therefore open to local people.

9. Head of Procurement Comments

9.1. N/A

10. Policy Implication



Haringey Council

10.1. Scrutiny has a role in policy development and review across the Council and Partnership as well as to act as a direct link to the local community. It is therefore anticipated that Overview and Scrutiny will, during the course of its work, make recommendations which will have an impact on Council and partnership policy.

10.2. The work of both the main Overview and Scrutiny Committee and the Scrutiny Panels is intended to add value to the work of the Council and its partners. It is not intended that the work of Scrutiny duplicates work being undertaken elsewhere.

11. Use of Appendices

N/A

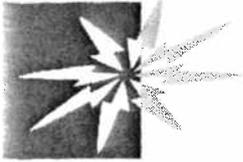
12. Local Government (Access to Information) Act 1985



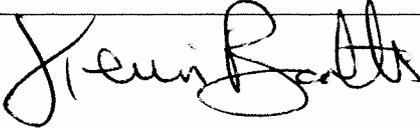
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Appendix A – Scrutiny bodies: role and service areas.

Scrutiny body	Exec Lead	Scrutiny role	Policy service /areas covered
Overview and Scrutiny Committee Chair: Cllr Rice	<u>Cabinet</u> Leader Cllr Goldberg Cllr Strickland Chief Executive	<ul style="list-style-type: none"> ▪ Cabinet Q & A ▪ Scrutiny work programme ▪ Ratifying reports of Panels ▪ Budget Scrutiny ▪ Borough wide/cross cutting topics ▪ Call-in ▪ CCFA ▪ Updates on previous reviews ▪ Updates from scrutiny panels 	<ul style="list-style-type: none"> ▪ Corporate Policy & Strategy ▪ Council Budget ▪ Council performance ▪ Corporate property ▪ IT ▪ Customer Services ▪ Benefits ▪ Legal services ▪ Regeneration ▪ Employment/worklessness ▪ Voluntary sector ▪ Community cohesion ▪ Tottenham Regeneration Project ▪ St Ann's redevelopment ▪ Partnership arrangements
Adults and Health Chair: Cllr Adamou	<u>Cabinet</u> Cllr Vanier Cllr Waters <u>Directors:</u> Mun Thong Phung Libby Blake Jeanelle de Gruchy	<ul style="list-style-type: none"> ▪ Cabinet Q & A ▪ Performance ▪ Policy and strategy ▪ Budget scrutiny ▪ Updates on previous scrutiny reviews ▪ Substantial variations (health) 	<ul style="list-style-type: none"> ▪ Adult social care ▪ Public Health ▪ Link with CCG ▪ Health and Wellbeing Board ▪ Adult health services ▪ Children's health services ▪ Transition ▪ Changes to service provision
Children and Young People Chair: Cllr Newton	<u>Cabinet</u> Cllr Waters Cllr Goldberg Cllr Strickland <u>Directors:</u> Libby Blake	<ul style="list-style-type: none"> ▪ Cabinet Q & A ▪ Performance ▪ Policy and strategy ▪ Budget scrutiny ▪ Updates on previous scrutiny reviews 	<ul style="list-style-type: none"> ▪ Looked after Children ▪ Fostering and adoption ▪ Education e.g. exam results & school improvements ▪ Youth offending ▪ Safeguarding ▪ Child poverty ▪ Effectiveness of partnership working
Environment And Housing Chair: Cllr McNamara	<u>Cabinet</u> Cllr Goldberg Cllr Bevan Cllr Canver <u>Directors:</u> Mun Thong Phung Lyn Garner	<ul style="list-style-type: none"> ▪ Cabinet Q & A ▪ Performance ▪ Policy and strategy ▪ Budget scrutiny ▪ Updates on previous scrutiny reviews 	<ul style="list-style-type: none"> ▪ Carbon reduction ▪ Recycling and waste management ▪ Highways ▪ Sustainable transport ▪ Parking ▪ Parks and Open spaces ▪ Planning & Licensing ▪ Enforcement ▪ Strategic housing policy, social housing, housing allocations.
Communities Chair: Cllr Winskill	<u>Cabinet</u> Cllr Watson Cllr Strickland <u>Director/ACE:</u> Stuart Young Lyn Garner	<ul style="list-style-type: none"> ▪ Cabinet Q & A ▪ Performance ▪ Policy and strategy ▪ Budget scrutiny ▪ Updates on previous scrutiny reviews 	<ul style="list-style-type: none"> ▪ Crime and disorder ▪ Libraries ▪ Culture ▪ Leisure ▪ Equalities ▪ Domestic violence ▪ Area Forums and Committees



Haringey Council

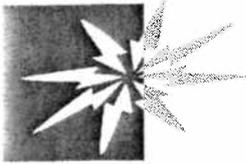
Report for:	Cabinet	Item Number:	
Title:	The Council's Budget Management Performance – July 2012		
Report Authorised by:	 Kevin Bartle – Interim Chief Financial Officer		
Lead Officer:	Barry Scarr – Interim Head of Corporate Finance		
Ward(s) affected: All	Report for Key decisions		

1 Describe the issue under consideration

- 1.1 To consider the forecast financial revenue and capital outturns for 2012/13 based on actual performance to 31 July 2012.
- 1.2 To consider the proposed management actions and approve the budget adjustments (virements) in response to monthly budget management during the financial year to date.

2 Introduction by Cabinet Member for Finance and Carbon Reduction – Councillor Joe Goldberg

- 2.1 The budget for 2012/13 requires the delivery of a significant level of savings on top of those already successfully delivered in 2011/12. The Government's front loaded austerity programme continues to unjustly penalise the Borough and its residents, and in that context the delivery of a broadly balanced General Fund projection as set out in this report is to be commended.
- 2.2 Members should be aware of the financial pressures and risks contained within the medium term financial plan, in particular, the demographic pressures surrounding the delivery of Adult Social Care. Budget pressures in Children's Social Care have so far been contained, although the budget is volatile and will be monitored closely



Haringey Council

during the remainder of the year.

3 Recommendations

3.1 Cabinet is recommended to:

- a) Consider the report and the progress being made against the Council's 2012/13 budget in respect of revenue and capital expenditure.
- b) Approve the budget changes (virements) set out in Appendix 3
- c) Approve the capital carry forward of £396k relating to Alexandra Park and Palace from 2011/12 to 2012/13.

4 Other options considered

- 4.1 This report proposes that the Cabinet should consider the overall financial position for 2012/13 in line with existing procedures.
- 4.2 A risk based approach to budget monitoring has been developed in order to manage the Council's finances in a time of economic and financial uncertainty.
- 4.3 Cabinet could choose to adopt a less rigorous regime and examine the financial position at a later stage. Projections could be marginally more accurate if a delayed approach was adopted, but there would be less time for robust development and consideration of management action and virements.

5 Revenue Budget Projection

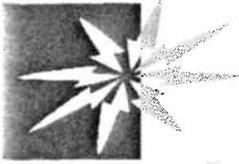
- 5.1 The overall forecast outturn position for the General Fund as projected by budget holders using financial information up to 31 July 2012 is a broadly balanced position. The Housing Revenue Account (HRA) is forecasting an overspend of £482k. The main variations, risks and pressures for both the General Fund and the HRA are analysed below.

Adults & Housing Directorate

- 5.2 Overall, the Directorate is forecasting a £2.1m overspend on the General Fund at the year-end and a £482k overspend on the HRA based on the position at the end of July.

Adults and Community Services

- 5.3 There is a forecast overspend of £2.1m within Adults and Community Services. Care commissioning for older people is projected to overspend by £2.8m – client numbers increased in 2011/12 and the full year impact of this increase has resulted in a severe pressure. Both the number of clients entering the system and the length of time that they are supported appears to have increased – partly driven by improvements in medical treatment for chronic disease. The number of clients in residential care has also increased. Care decommissioning for adults with physical disabilities is projected to overspend by £0.4m due to a net increase in the number of clients with a care package and commissioning for adults with mental health



Haringey Council

needs is also projected to overspend by £1.2m. The service manager is working to manage demand but there is a risk that there will be further transfers from NHS continuing health care, which will increase the pressure. Learning Disability care commissioning is also projecting an overspend of £0.2m due to increased transition numbers from Children's to Adults.

- 5.4 Management action has been taken to reduce staffing budgets by delaying recruitment on non essential posts and reducing running costs. This has resulted in a £1.4m saving which can be offset against the above overspends. The central care purchasing budget, which is used to take account of changing trends, will also be used to reduce the overspend by an additional £1.1m.
- 5.5 Whilst management action is being implemented in order to contain costs and demand pressures, the forecasts assume no net growth in client numbers. This may not be possible to achieve for a statutory service. Key risks include the number of outstanding NHS continuing health care reassessments and the fact that the NHS will be looking to reduce hospital admissions and the length of stay due to the need to make substantial savings.
- 5.6 The 2011/12 outturn report approved by Cabinet in June allowed for the carry forward of a £1.7m budget underspend for Adults and Community Services. This is currently being held in central reserves. A request may be made to release these funds if the risks cannot be mitigated and the Director's management action does not restore a balanced position.

Community Housing Services

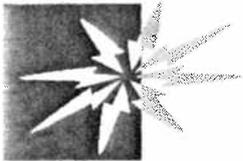
- 5.7 The Community Housing Services Budget is projected to be broadly in balance by the end of the financial year. There are minor variations across budget headings leading to a projected £18,000 underspend. The key risk for the service is the introduction of the Welfare Reform Act and the resources required to prepare for the impact.

Chief Executive's Directorate

- 5.8 The Directorate is forecasting an overspend of £300k. £160k is due to the risk of the HESP team not being fully covered by external funding, partly offset by staffing budget savings; Human Resources are projected to overspend by £100k largely caused by the profiling of savings and both Electoral Services and Communications are forecasting shortfalls on income targets. These pressures are to some extent being offset by an underspend in Strategy and Business Intelligence where vacancies are being held vacant pending further savings in 2013/14.

Corporate Resources Directorate

- 5.9 The Directorate is projecting a balanced position for the year-end based on figures as at 31 July. Revenues, Benefits and Customer Services continue to monitor demand and resource risks relating to the general economic climate and the introduction of Welfare Reform and localised Council Tax support.



Haringey Council

Children & Young People's Directorate

- 5.10 The Directorate is projecting a balanced position for the year-end based on figures as at 31 July. Spending on Looked after Children (LAC) is being constrained within budget, which was reduced in the 2012/13 MTFP by £1.9m following the approval of significant growth for the Directorate in 2011/12 of £7.4m. The numbers of children in the system have fallen significantly since the previous financial year. Previous projections in this financial year had indicated an underspend on this budget, however in period 4 a number of unit costs appear to have increased along with an increase in the numbers of children looked after. The Director is concerned at the apparent trend emerging this period and will, in consultation with finance colleagues, monitor the situation closely. A more detailed report on this situation will be brought to Cabinet as part of the next monitoring report in December 2012.
- 5.11 Legal Costs and No Recourse to Public Funds clients have combined cost pressures of £500k, but this is being met from within existing budgets.

Place and Sustainability Directorate

- 5.12 The Directorate is projecting a £600k overspend for the year based on figures as at 31 July.

Single Front Line

- 5.13 Parking income is projecting a shortfall of £200k on Pay & Display income, a trend that has carried forward from the previous year. PCN income offset the shortfall in 2011/12, but this is not likely to be repeated in the current year. This is mitigated by projected underspends in the Neighbourhood Action Team due to delayed recruitment and over-achievement in income expected from the NLWA in respect of recyclates.

Planning, Regeneration and Economy

- 5.14 The service is currently projecting an underspend of £200k, as the cost of delivering the worklessness programme will be less than originally estimated. The service are keen, however, to ensure all allocated worklessness resources are fully applied and will be working to that end during the rest of the financial year.

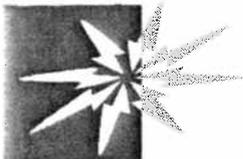
Property

- 5.15 Property are forecasting an overspend of £120k, largely due to the planned saving not being achieved from the cleaning contract, which will commence in September 2012, and not April 2012, as originally envisaged.

Leisure

- 5.16 The service is projecting an overspend of £510k at the end of the financial year. This is due to a combination of a shortfall in sports service income in the current year and to the delayed commencement of the new Leisure Services contract.

Culture and Libraries



Haringey Council

- 5.17 The continuation of base budget pressures, mainly a shortfall in budgeted income and grant, means that the service is projecting an overspend of £250k. Mitigating actions are being discussed with Members.

Public Health

- 5.18 At period 4 the Public Health Directorate has no revenue issues to report and is forecasting a balanced position for the year-end.

Housing Revenue Account

- 5.19 The HRA is currently forecasting a year-end overspend of £482k. Better performance on voids has increased rental income by £394k and service charge income is projected to be £79k better than anticipated. The Council's retained account is projected to be £74k overspent, mainly in relation to supported housing, which has been unable to meet savings targets. The main overspend is in the Homes for Haringey Company Account, which is forecasting a £880k overspend. The bulk of this relates to Property Services and pressures in the Repairs Contract budget. The Council will be working closely with Homes for Haringey to attempt to ensure that these costs will be contained as the year progresses.

Non Service Revenue

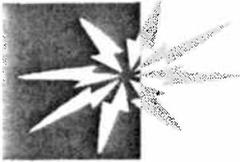
- 5.20 Non-service revenue consists of budgets for capital financing costs, levies and contingencies. The overall financial position assumes that the general contingency of £2m will not be required in the year, resulting in a forecast underspend of £2m.

Treasury Management

- 5.21 The Council's debt profile changed dramatically at the end of 2011/12 with the repayment of £233m PWLB debt as a result of Housing Revenue Account 'Self Financing' contained within the provisions of the Localism Act. The Council took a prudent approach to setting the overall interest budget with a view to the risks in the market at the time but early indications are that the interest payable budget will underspend by £1m this year. The position will be monitored closely during the year.

Capital Programme

- 5.22 The overall capital programme revised budget for the Council is £94m across all services. As at period 4, the programme in total is projected to be marginally underspent by the year-end. Individual Directorate totals and variations are shown in Appendix 2.
- 5.23 The Housing Revenue Account is projecting a capital underspend of £449k. The extensive void works programme is projected to underspend by £1.01m and Mechanical and Electrical works by £1.18m. Offsetting these are a projected overspend of £1.94m on decent homes and £267k on TV and digital aerials.



Haringey Council

5.24 The 2011/12 year-end position on capital for Alexandra Park and Palace showed an underspend of £396k. The current year programme is predicated on this amount being carried forward and Cabinet is requested to approve the carry forward of this budget into 2012/13.

5.25 The Place and Sustainability directorate capital programme is forecasting a balanced position.

Virements

5.26 Appendix 3 sets out the virements over £100k requiring approval by Cabinet as at period 4.

6 Comments of the Chief Financial Officer and financial implications

6.1 As the report is primarily financial in its nature, comments of the Chief Financial Officer are contained throughout the report.

7 Head of Legal Services and legal implications

7.1 There are no specific legal implications in this report.
Equalities and Community Cohesion Comments

7.2 Equalities issues are a core part of the Council's financial and business planning process.

8 Head of Procurement Comments

8.1 Not applicable.

9 Policy Implication

9.1 There are no specific policy implications in this report.

10 Use of Appendices

10.1 Appendix 1: Forecast Revenue Outturn by Directorate.

10.2 Appendix 2: Forecast Capital Outturn by Directorate.

10.3 Appendix 3: Virements over £100k requiring approval.

11 Local Government (Access to Information) Act 1985

11.1 The following background papers were used in the preparation of this report:

- Budget management papers
- Business plans

11.2 For access to the background papers or any further information please contact Barry Scarr, Interim Head of Corporate Finance, on 0208 489 3743.

Revenue 2012/13 - The aggregate revenue projected position in 2012/13 is shown in the following table.

	Approved Budget	Projected variation
	£m	£m
Adults and Housing	94.9	2.1
Place & Sustainability	57.5	0.6
Public Health	0.8	0.0
Corporate Resources	8.7	0.0
Children and Young People	83.8	0.0
Chief Executive	1.6	0.3
Non-service revenue	31.1	(3.0)
Total - General Fund	278.4	0.0
Total - Housing Revenue Account	(7.5)	(0.4)

APPENDIX 2

Capital 2012/13 - The aggregate revenue projected position in 2012/13 is shown in the following table.

Capital Scheme	Approved Budget	Spend to Date	Projected Variance
	£m	£m	£m
Place and Sustainability Directorate			
Transport for London	3.8	0.2	0.0
Parking Plan	0.4	0.0	0.0
Street Lighting	0.5	0.0	0.0
Resurfacing	0.5	0.0	0.0
Tottenham Hale Gyrotory	3.2	0.0	0.0
Affordable Housing	0.8	0.0	0.0
Energy Saving Measures (Green Deal)	0.5	0.0	0.0
Tottenham Regeneration	0.5	0.0	0.0
Northumberland Park Regeneration	1.3	0.0	0.0
Solar PhotoVoltaic Programme	0.0	0.9	0.0
Corporate Management of Property	1.1	0.1	0.0
Dilapidation Surveys	0.6	0.0	(0.3)
Accommodation Strategy Phase 2	0.5	0.1	0.0
Lordship Recreation Ground	1.7	0.6	0.0
Downlane Recreation Ground	0.5	0.0	0.0
Other Schemes under £1m	2.0	0.1	(0.4)
Total - Place and Sustainability	17.9	1.9	(0.7)
Childrens Directorate			
BSF Schools Capital Programme	2.8	0.0	0.1
ICT Managed Service Provider	2.7	0.0	0.0
Primary Capital Programme	16.6	2.9	(0.5)
Early Years and Community Access	0.5	0.0	0.0
Planned Asset Maintenance	1.6	0.1	0.0
Devolved Schools Capital	0.8	0.0	0.0
Carer Home Adaptations	0.1	0.0	0.0
Total - Childrens	25.1	3.1	(0.4)
Adults and Housing Directorate			
Adults			
Disabled Facilities Grant - Agency	1.5	0.2	0.0
Housing Aids and Adaptations	1.2	0.4	0.0
Multiple Client Group Schemes	0.7	0.0	0.0
Total - Adults	3.5	0.6	0.0
HRA			
Structural Works	0.6	0.0	(0.2)
Extensive Void Works	1.4	0.0	(1.0)
Boiler Replacement	3.5	0.8	0.0
Capitalised Repairs	4.6	0.5	0.0
Lift Improvements	2.2	0.0	(0.1)
Decent Homes	25.3	1.4	1.9
Saltram Close	0.5	0.1	(0.1)
Mechanical and Electrical Works	1.3	0.0	(1.2)
Professional Fees	1.5	0.0	0.0
Major Voids and Accommodation	0.5	0.0	0.0
Other Schemes	1.5	0.1	0.2
Total - HRA	42.8	2.9	(0.5)
Corporate Resources Directorate			

APPENDIX 2

IT Capital Programme	0.3	0.1	0.0
Infrastructure Programme	2.6	0.9	0.0
Customer Services	0.2	0.0	0.0
ERP Replacement – One SAP	0.7	0.0	0.0
Alexandra Palace	1.4	0.0	0.0
Total - Corporate Resources	5.0	1.1	0.0
Total – Haringey Capital Programme	94.2	9.5	(1.5)

Proposed virements are set out in the following table.

Revenue Virements						
Period	Service	Key	Amount current year (£'000)	Full year Amount (£'000)	Reason for budget changes	Description
1	AH	Rev	376	376	Budget Realignment	Transfer surveyors income budgets to appropriate profit centre
1	AH	Rev	134	134	Budget Realignment	Learning Disabilities Day Opportunities budget realignment
1	AH	Rev	110	110	Budget Realignment	Transfer of 3 posts within Adults Business Unit to reflect restructuring
1	AH	Rev	206	206	Budget Realignment	Transfer of Vol Sector Team costs to new profit centre within Adults Commissioning
1	AH	Rev	257	257	Budget Realignment	Budget realignment of Older Peoples Day Care following HESP savings
1	AH	Rev	233	233	Budget Realignment	Learning Disabilities transport budget realignment
1	AH	Rev	896	1,191	Budget Realignment	Transfer existing Vol Sector grants budgets to create investment fund (to be allocated)
1	AH	Rev	1,875	0	Budget Realignment	Transfer of vacancy factor to Deputy Director to cover anticipated overspends
1	AH	Rev	1,110	1,110	Budget Realignment	Budget from internal home care to create reablement team
2	AH	Rev	190	0	Budget Realignment	Transfer of vacancy factor to Deputy Director to cover anticipated overspends
2	AH	Rev	923	923	Budget Realignment	Reprovision of budget to Commissioning following closure of Whitehall Street
2	AH	Rev	3,527	3,527	Budget Realignment	Allocation of Commissioning Investments and re-base
2	AH	Rev	800	0	Budget Realignment	Internal residential homes reprovision costs to external commissioning budget
3	AH	Rev	464	0	Budget realignment	Corporate Overheads adjustment between Housing and Non Service Revenue
3	PS	Rev	207	0	Budget realignment	Allocation of Flood Grant to Service
3	PS	Rev	435	435	Budget realignment	Budget Realignment of Mortuaries & Coroners from Public Health
4	AH	Rev	150	0	Budget realignment	Internal Residential Homes savings to Older People Commissioning
4	AH	Rev	350	350	Budget realignment	Housing Advice Team to new cost centre
4	PS	Rev	146	146	Budget realignment	Centralisation of Cleaning budget prior to externalisation
4	CEX	Rev	1,112	1,112	Budget move	Realignment of Schools' maternity leave insurance and payroll budgets within HR business unit to reflect management responsibility.
4	CEX	Rev	482	482	Budget move	Realignment of Schools union duties budgets within HR business unit to reflect management responsibility.
4	CR	Rev	1,338	1,338	Budget Realignment	Permanent creation of budget for Discretionary Housing Payments
4	CR	Rev	163	163	Budget moved to Non Service Contingencies.	Removal of direct recharge income in relation to Construction Procurement group activity.
4	PH	Rev	459	0	Allocation of grant income	DAAT - Pooled Treatment Budget 2012-13 created as per agreement between NHS and LBH
4	PH	Rev	178	0	Allocation of grant income	Grant to Fund Blenheim CDP 'Insight Programme' as a one off - Fund transferred from Pooled Treatment Budget to LB Haringey.
4	PH	Rev	444	444	Budget realignment & allocation of grant income	Realignment of Mayor Office Police & Crime Grant to reflect the 12/13 figure and creating increased funding from NHS Haringey for drug intervention
4	PH	Rev	952	952	Removal of on-going grant allocation	Removal of on-going effect of the Drug Intervention Programme grant as it can vary year on year.
5	AH	Rev	992	841	Budget realignment	Allocation of centrally held care purchasing budgets to reduced projected overspends in Older People & Mental Health Commissioning
5	PS	Rev	800	800	Budget realignment	Adjustment of 2012-13 concessionary travel budget allocation
5	PS	Rev	300	0	Budget realignment	One off budget provision for specific Highways Maintenance works

1 Financial regulations require proposed budget changes to be approved by Cabinet. These are shown in the above table. These changes fall into one of the following categories:

- all changes in gross expenditure and/or income budgets between business units in excess of £100,000; and
- all changes in gross expenditure and/or income budgets within business units in excess of £100,000.
- any virement that affects achievement of agreed policy or produces a future year's budget impact if above £100,000.

2 Under the Constitution, certain virements are key decisions. Key decisions are:

- for revenue, any virement which results in change in a directorate cash limit of more than £250,000; and
- for capital, any virement which results in the change of a programme area of more than £250,000.

3 Key decisions are highlighted by an asterisk in the table.

4 The above table sets out the proposed changes. There are two figures shown in each line of the table. The first amount column relates to changes in the current year's budgets and the second to changes in future years' budgets (full year).



Haringey Council

Report for:	Children and Young People's Scrutiny Panel 27 September 2012	Item Number:	
Title:	School Admissions		
Report Authorised by:	Jan Doust, Deputy Director, Prevention and Early Intervention		
Lead Officer:	Jennifer Duxbury, Head of Admissions and School Organisation		
Ward(s) affected: All		Report: for information	

1. Describe the issue under consideration

This report contains information which provides the outcomes of the admissions process in 2012. Particular focus is given to the following areas:

Reception and Secondary:

- Where allocations are;
- Where the pressure/demand is;
- Waiting Lists for each school;
- Relationship with Free Schools; and
- What is the Council doing to increase school places?

Information is provided relating to pupils starting reception classes and secondary school in September 2012.

2. Background information

The local authority has a statutory duty to co-ordinate the admission processes for all pupils of statutory school age. This report focuses on pupils entering school in to Reception (which is the academic year when they turn 5) and the transfer from year 6 in primary school to year 7 in secondary school.



Haringey Council

Pupils apply to their local authority for a school place listing 6 schools which can be located in the authority where they are resident or in any other authority in England. The local authority has a duty to provide a school place for all its residents.

3. Reception 2012

3.1 Allocations

The number of Reception offers made to each school in Haringey as at offer day (18 April 2012) is shown in Appendix 1. The information is broken down to show how many first, second, third, fourth, fifth, sixth preference offers were made to each school.

The field entitled 'allocations' shows pupils who were offered a place at the school but did not list it on their application form. Where we cannot offer any school listed on a form (because other pupils better meet the admission arrangements) then we 'allocate' the nearest school to the home address with an available place.

As at offer day all infant and primary schools were full and 132 pupils were without the offer of a school place. Additional classes were opened at Bounds Green, The Triangle, Earlsmead and Western Park and Hartsbrook E-ACT Free School. This ensured that all Reception applicants received the offer of a place.

Appendix 2 shows the number of pupils that applied for a place at each Haringey school. Parents/carers can list a maximum of 6 preferences on their application form.

Appendix 3 shows the number of offers made to each school broken down to show the number of pupils offered under each admissions criterion.

3.2 Where the pressure/demand is

Detailed information about the demand for each ward in Haringey is given in the school place planning reports available at www.haringey.gov.uk/schoolplaceplanning

Demand for primary places (particularly reception) has increased year on year since September 2002, driven by an increasing birth rate and inward mobility to the borough. Although we have an increasing demand across the borough, which has required open additional classes and permanently expand schools, we also have particular hotspots where demand significantly exceeds supply. The two areas we are predominately concentrating on are North Tottenham and Bounds Green.

The highest number of pupils who applied on time but were not offered a school place live in Muswell Hill ward. These pupils have all now been offered a school place.

We continue to monitor the projected pupil numbers in all wards and additional classes will be needed in the future (plans are given below).

3.3 Waiting Lists for each school

If a pupil is not offered their first preference school, they are automatically added to the waiting list for any school they have listed higher than the one they have been offered.



Haringey Council

Therefore if they are offered their third preference school, they will be added to the waiting list for their first and second preference schools.

Appendix 4 provides the number of children on the reception waiting list at each school. Each pupil on these lists will have an alternative offer.

3.4 Relationship with Free Schools;

In 2011 Eden Primary, a one form entry (30 places) free school with a Jewish ethos opened in Muswell Hill. This helped to meet demand for primary places in this area. Hartsbrook E-ACT from School opened in September 2012 (further detail is given below). This school has ensured that we are able to meet demand for reception places in North Tottenham.

Earlier this year the Secretary of State decided that a bid for another free school in Tottenham should proceed to the next stage of the application process. The 4-19 all through school with 1570 places is proposed to open in September 2013. While the proposal was developed jointly with AESE and the Harris Federation, the Harris Federation is no longer involved with the project. No site has been identified and the funding agreement has not been signed. Further assessment of the project will be undertaken by the DfE in October 2012.

3.5 What is the Council doing to increase school places?

Additional classes

For September 2012 we opened additional reception classes at Bounds Green, Weston Park, Earlsmead and The Triangle, making a total of 120 additional places.

Permanent classes

The new free school, Hartsbrook E-ACT, opened in September 2012. It is a two form entry (60 places) primary school. This year they have taken a further form of entry (a total of 90 places) to meet local demand for school places. In the future, further additional classes will be required in the north Tottenham area to ensure that we continue to be able to offer a place to all pupils.

In March 2012, Cabinet agreed the permanent expansion of Welbourne Primary school in South Tottenham. In July 2012, Cabinet agreed the permanent expansion of Belmont Infant and Junior Schools. Both expansion projects will deliver the first reception class in 2013 and will grow incrementally.

New Schools

It is the presumption that any new schools opening in the borough will be free schools or Academies. As a local authority we cannot open free schools and we currently have no plans to open a bid for an Academy school in the borough.



Haringey Council

The future

The School Place Planning Report 2012 sets out pupil projections for forthcoming years. Officers continue to monitor pupil numbers and will put forward recommendations for any additional places in Cabinet reports later this academic year (2012/13).

Officers will hold a Primary Place Planning Summit in November, bringing together headteachers, governors, officers and Academy and free school providers established in Haringey to discuss school place planning issues and allow the opportunity for all stakeholders to understand the challenges currently facing us and propose solutions.

4) Secondary

4.1 Allocations

The information in appendix 5 shows the number of Secondary offers made to each school in Haringey as at offer day (1 March 2012). The information is broken down to show how many first, second, third, fourth, fifth and sixth preference offers were made for each school. The field entitled 'allocations' shows pupils who were offered a place at the school but did not list it on their application form. Where we cannot offer any school listed on a form (because other pupils better meet the admission arrangements) then we 'allocate' the nearest school to the home address with an available place. As at 1 March 2012 all pupils could be offered a place.

Appendix 6 shows the number of pupils that applied for a place at each Haringey school in 2010, 2011 and 2012.

Appendix 7 shows the number of offers made to each school broken down to show the pupils of pupils offered under each admissions criterion.

4.2 Where the pressure/demand is

Alexandra Park, Fortismere, Gladesmore, Heartlands, Highgate Wood and Woodside schools received more applications than there were places available.

4.3 Waiting Lists for each school

The following schools have a waiting list. The number of pupils on each list is given next to each school name. All pupils on the waiting list have been offered an alternative school. This information is correct as at September 2012.

Alexandra Park - 251
 Fortismere - 250
 Gladesmore - 182
 Heartlands - 188
 Highgate Wood - 110
 Park View - 8
 Woodside - 72



Haringey Council

4.3 Relationship with Free Schools

We do not currently have any secondary free schools; however please refer to the information relating to the application that has been submitted by AESE for a through school to open in 2013.

4.4 What is the Council doing to increase school places?

No additional secondary school places are currently required, but we will continue to closely monitor the demand for and supply of secondary places so that we can react accordingly if this position changes.

5. Summary

At primary level, we are now at or close to capacity in all reception classes (across all settings) and we have had to respond to rising demand in recent years through the permanent expansion of some of our schools and the provision of some bulge (one off) classes. Free school provision by Eden and E-act has also provided additional reception and Year 1 places. We continue to monitor demand for and supply of primary places as well as the future provision of further free school places to ensure that the number of school places that we have available year on year is not outstripped by demand. Robust projections from the GLA's DMAG unit that drive our place planning means that we remain confident that we can continue to plan to ensure sufficient places.

In the short term (up to approximately 2016) we have enough secondary places to meet demand, and we carrying out modelling to ensure that, in the future, we adjust the number of secondary places that we have available to match the larger cohorts that we know are working their way through primary schools and who will eventually work their way into our secondary schools

6. Use of Appendices

Appendix 1 – Reception Offers 2012

Appendix 2 – Reception Preferences 2011 and 2012

Appendix 3 – Reception Offers by Criterion 2012

Appendix 4 – Reception Waiting Lists 2012

Appendix 5 – Secondary Offers 2012

Appendix 6 – Secondary Preferences 2010, 2011, 2012

Appendix 7 – Secondary Offers by Criterion 2012

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Reception 2012 Offers as at offer day and 18th April 2012

School	No. of offers by preference/allocations						Grand Total	
	First	Second	Third	Fourth	Fifth	Sixth		Allocation
Alexandra Primary School	40	7	7	4	2	0	0	60
Belmont Infant School	53	2		1	0	0	0	56
Bounds Green Infant School	50	5	4	0	0	1	0	60
Bruce Grove Primary School	49	7	2	1	1	0	0	60
Campsbourne Infant School	46	7	0	4	1	2	0	60
Chestnuts Primary School	49	7	4	0	0	0	0	60
Coldfall Primary School	82	7	1	0	0	0	0	90
Coleraine Park Primary School	20	2	1	3	0	0	34	60
Coleridge Primary School	114	5	1	0	0	0	0	120
Crowland Primary School	39	4	0	1	0	0	16	60
Devonshire Hill Primary School	50	1	6	2	1	0	0	60
Downhills Primary School	48	11	1	0	0	0	0	60
Earlham Primary School	46	3	8	1	2	0	0	60
Earlsmead Primary School	57	3	0	0	0	0	0	60
Eden Primary	20	7	1	0	1	1	0	30
Ferry Lane Primary School	29	1	0	0	0	0	0	30
Highgate Primary School	33	9	5	4	3	2	0	56
Lancasterian Primary School	53	5	0	0	0	0	0	58
Lea Valley Primary School	60	0	1	0	0	0	0	61
Lordship Lane Primary School	48	11	2	2	1	0	26	90
Mulberry Primary School	83	4	1	2	0	0	0	90
Muswell Hill Primary	54	3	3	0	0	0	0	60
Nightingale Primary School	28	3	1	1	2	0	25	60
Noel Park Primary School	48	7	3	1	1	0	0	60
North Harringay Primary School	49	7	4	0	0	0	0	60
Our Lady of Muswell RC Primary School	45	7	6	1	1	0	0	60
Rhodes Avenue Primary School	89	1	0	0	0	0	0	90
Risley Avenue Primary School	65	9	5	0	1	2	8	90
Rokesly Infant School	62	16	8	3	1	0	0	90
Seven Sisters Primary School	42	2	1	0	0	0	15	60
South Harringay Infant School	52	7	1	0	0	0	0	60
St Aidan's Voluntary Controlled Primary School	29	1	0	0	0	0	0	30
St Ann's CofE Primary School	21	7	2	0	0	0	0	30
St Francis de Sales RC Infant School	88	2	0	0	0	0	0	90
St Ignatius RC Primary School	48	4	3	2	2	0	0	59
St James' CofE Primary School	25	2	1	1	0	1	0	30

Reception 2011-2012 Entry Preferences for Haringey Schools - School vs Pref Number as at 1 March 2011 and 17 April 2012

Preferred School	Preference Information												Grand Total	
	First		Second		Third		Fourth		Fifth		Sixth		2011	2012
	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012
Alexandra Primary School	37	44	18	35	20	32	12	27	13	29	11	20	111	187
Belmont Infant School	82	110	52	49	40	28	24	30	19	18	8	14	225	249
Bounds Green Infant School	54	71	47	59	42	28	22	24	12	15	10	18	178	215
Bruce Grove Primary School	58	53	39	42	40	39	17	33	18	20	6	9	178	196
Campsbourne Infant School	43	48	23	29	26	36	30	30	23	36	16	38	161	217
Chestnuts Primary School	102	75	69	80	54	76	25	45	26	21	6	16	282	313
Coldfall Primary School	119	112	103	119	90	96	60	72	27	40	23	21	422	460
Coleraine Park Primary School	22	23	17	25	14	15	12	13	3	8	14	10	82	94
Coleridge Primary School	201	182	122	127	99	110	72	72	41	53	34	43	569	587
Crowland Primary School	34	40	18	20	10	12	6	11	8	6	6	6	82	95
Devonshire Hill Primary School	37	57	12	19	12	23	9	10	5	8	6	6	81	123
Downhills Primary School	52	50	31	43	30	40	24	24	10	20	15	19	162	196
Earlham Primary School	37	52	18	8	24	24	15	18	11	10	12	17	117	129
Earlsmead Primary School	57	68	31	45	25	33	29	10	11	19	16	5	169	180
Eden Primary*	n/a	31	n/a	40	n/a	25	n/a	22	n/a	15	n/a	10	n/a	143
Ferry Lane Primary School	23	32	2	10	7	3	5	6	6	13	1	5	44	69
Highgate Primary School	40	39	41	47	46	36	49	35	50	39	45	45	271	241
Lancasterian Primary School	59	85	44	56	37	27	16	19	18	14	13	11	187	212
Lea Valley Primary School	82	98	45	38	21	39	17	18	7	8	7	7	179	208
Lordship Lane Primary School	60	51	25	43	20	21	19	28	14	9	9	15	147	167
Mulberry Primary School	70	94	38	32	23	29	18	30	17	14	11	12	177	211
Muswell Hill Primary	77	85	112	107	134	142	82	92	70	83	40	27	515	536
Nightingale Primary School	28	29	27	27	21	31	16	13	12	9	2	8	106	117
Noel Park Primary School	52	57	29	32	23	38	19	25	14	19	15	12	152	183
North Harringay Primary School	50	68	38	43	37	38	16	31	10	19	6	19	157	218
Our Lady of Muswell RC Primary School	41	49	31	29	22	26	28	24	10	23	16	15	148	166
Rhodes Avenue Primary School	110	135	83	107	60	74	61	54	34	38	27	25	375	433
Risley Avenue Primary School	51	67	24	49	29	29	20	17	13	13	12	17	149	192
Rokesly Infant School	77	78	118	107	66	83	47	59	34	42	23	31	365	400
Seven Sisters Primary School	46	44	19	12	14	16	14	16	9	14	10	13	112	119
South Harringay Infant School	64	80	46	52	29	33	15	29	17	23	11	17	182	234
St Aidan's Voluntary Controlled Primary School	58	52	39	50	38	28	32	33	15	22	8	10	190	195
St Ann's CofE Primary School	21	22	38	27	25	30	15	20	6	12	7	11	112	122
St Francis de Sales RC Infant School	98	106	52	50	21	22	7	14	3	9	9	5	190	206
St Ignatius RC Primary School	43	49	36	48	37	30	13	13	9	11	6	6	144	157
St James' CofE Primary School	28	32	35	26	25	24	21	33	12	15	10	16	131	146

Comparison of preferences (2010-2012)

St John Vianney RC Primary School	49	42	26	23	19	24	15	10	9	9	3	5	121	113
St Martin of Porres RC Primary School	32	48	11	28	14	15	13	11	7	6	1	3	78	111
St Mary's CofE Infant School	62	64	20	29	19	22	13	18	13	10	14	13	141	156
St Mary's RC Infant School	51	64	41	37	20	23	13	15	4	7	6	3	135	149
St Michael's CE Primary (N22)	15	26	16	16	17	16	5	9	5	12	5	4	63	83
St Michael's CofE VA Primary School (N6)	93	81	16	28	15	18	8	10	6	3	2	7	140	147
St Paul's and All Hallows CofE Infant School	63	57	32	39	18	18	10	13	3	4	2	6	128	137
St Paul's RC Primary School	20	37	17	27	12	17	16	9	4	10	7	6	76	106
St Peter-in-Chains RC Infant School	54	59	26	31	14	18	8	19	10	15	4	8	116	150
Stamford Hill Primary School	23	25	10	6	17	15	9	11	2	9	6	10	67	76
Stroud Green Primary School	30	34	8	16	20	20	12	15	14	13	19	18	103	116
Tetherdown Primary School	101	99	96	107	97	85	60	75	40	51	22	28	416	445
The Green CofE Primary School	25	35	13	13	11	9	6	6	3	7	2	11	60	81
The Willow	44	56	23	20	8	20	16	6	6	6	12	8	109	116
Tiverton Primary School	37	49	8	19	10	8	9	6	5	11	n/a	6	69	99
Welbourne Primary School	67	58	20	37	16	23	8	12	9	8	9	10	129	148
West Green Primary School	22	23	29	25	21	25	27	27	20	26	17	23	136	149
Weston Park Primary School	50	51	71	61	61	84	35	50	36	29	17	21	270	296
Grand Total	2952	3276	2007	2294	1673	1876	1174	1376	808	1003	625	769	9239	10594

* Eden Primary school took its first reception class in September 2011 and was not part of the coordinated system for that year.

Reception Admissions 2012 – How offers were made

The community schools in this table received more on time applications than places available and this means places could not be offered to every applicant who applied. The table gives information about the offers as at 18 April 2012. These figures will change if places are declined and then offered to other pupils from the waiting list.

	Number of applications received	Number of places offered	Children with SEN statements	Looked-after children	Exceptional social or medical need	Siblings	Distance	Distance of last child offered (straight-line, miles)
Alexandra	180	60	1	0	0	15	44	0.9497
Belmont Infants	241	56	2	1	0	27	26	0.2158
Bounds Green Infant	207	60	0	0	1	24	35	0.312
Bruce Grove	189	60	0	0	0	23	37	1.2529
Campsbourne	214	60	0	0	0	29	31	0.6042
Chestnuts	299	60	1	0	0	22	37	0.3287
Coldfall	457	90	1	0	0	47	42	0.35
Coleridge	581	120	0	1	0	49	70	0.3521
Downhills	187	60	0	0	0	23	37	0.804
Devonshire Hill	119	60	0	0	0	20	40	0.77
Earlham	118	60	0	0	0	18	42	1.9522
Earlsmead	169	60	1	1	0	18	40	0.6966
Ferry Lane	67	30	0	0	0	18	12	0.9565
Hightgate	240	56	0	0	0	17	39	0.8055
Lancasterian	195	58	1	0	0	37	20	0.2995
Lea Valley	196	60	1	0	0	26	33	0.2374
Mulberry Primary	192	90	0	0	0	38	52	0.418
Muswell Hill	533	60	1	0	0	31	28	0.2443
Noel Park	173	60	0	0	0	22	38	0.4669
North Harringay	212	60	3	0	0	26	31	0.2775
Rhodes Avenue	426	90	2	0	0	33	55	0.3561
Rokesly Infants	395	90	0	0	0	35	55	0.4295
South Harringay	226	60	1	0	0	30	29	0.1893
St Aidan's	194	30	1	1	0	13	15	0.1627
Stroud Green	115	60	1	0	0	14	45	0.2775
Tetherdown	440	60	0	0	0	29	31	0.247
Welbourne	137	60	1	0	0	26	33	0.7125
Weston Park	295	30	1	0	0	17	12	0.1527
West Green	142	30	0	0	0	8	22	0.6757

There are currently no spaces for Reception 2012 in any school in Harringey

Please note that the information above was collated before letters were generated on 14th April. The preference information on the previous tabs are as of 17.4.2012 and therefore differ to those in the table above.

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School	Total
Alexandra Primary School	10
Belmont Infant School	56
Bounds Green Infant School	8
Bruce Grove Primary School	23
Campsbourne Infant School	4
Chestnuts Primary School	54
Coldfall Primary School	76
Coleraine Park Primary School - Closed	5
Coleridge Primary School	106
Crowland Primary School	4
Devonshire Hill Primary School	22
Downhills Primary School	16
Earlham Primary School	18
Earlsmead Primary School	13
Eden Primary	19
Ferry Lane Primary School	12
Highgate Primary School	15
Lancasterian Primary School	67
Lea Valley Primary School	71
Lordship Lane Primary School	24
Mulberry Primary School	33
Muswell Hill Primary	79
Nightingale Primary School	3
Noel Park Primary School	30
North Harringay Primary School	33
Our Lady of Muswell RC Primary School	10
Rhodes Avenue Primary School	81
Risley Avenue Primary School	23
Rokesly Infant School	28
Seven Sisters Primary School	4
South Harringay Infant School	53
St Aidan's Voluntary Controlled Primary School	39
St Ann's CofE Primary School	13
St Francis de Sales RC Infant School	33
St Ignatius RC Primary School	14
St James' CofE Primary School	30
St John Vianney RC Primary School	30
St Martin of Porres RC Primary School	33
St Mary's CofE Infant School	11
St Mary's RC Infant School	14
St Michael's CE Primary (N22)	13
St Michael's CofE VA Primary School (N6)	30
St Paul's and All Hallows CofE Infant School	20
St Paul's RC Primary School	30
St Peter-in-Chains RC Infant School	16
Stamford Hill Primary School	7
Tetherdown Primary School	84
The Green CofE Primary School	16
The Willow	15
Tiverton Primary School	2
Welbourne Primary School	18
West Green Primary School	20
Weston Park Primary School	26
Grand Total	1514

Appendix 4

Number of Offers to Haringey schools as at 24.2.2012

Preferred School	No. of offers by preference/allocation											Grand Total	
	FIRST	SECOND	THIRD	FOURTH	FIFTH	SIXTH	LATE 1	LATE 2	LATE 3	LATE 4	LATE 5		ALLOCATION
Alexandra Park School	174	23	11	4	3	1							216
Fortismere Secondary School	199	29	13	2									243
Gladesmore Community School	200	20	13	8	2								243
Greig City Academy	85	30	23	9	4		3	1	2	1			158
Heartlands High School	139	24	17	6	3								189
Highgate Wood Secondary School	188	32	11	8	4								243
Hornsey School for Girls	96	18	13	11	4	3	3	2		2	18		170
Northumberland Park Community School	115	13	6	6	4	2	10	1	1		46		204
Park View	107	20	13	4	7	2	6	1	2	2	52		216
St Thomas More Catholic School	15	8	4		1		1	1					31
The John Loughborough School	12	3			1								16
Woodside High School	113	30	11	4	3	1							162
Grand Total	1443	250	135	62	36	9	23	5	4	5	116		2091

Comparison of preferences (2010-2012)

School	First		Second		Third		Fourth		Fifth		Sixth		Total Preference									
	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011								
Alexandra Park School	256	233	396	443	373	341	332	312	321	193	191	188	191	193	111	103	113	59	66	65	1342	1348
Fortismere Secondary	318	362	320	327	341	247	271	246	137	148	165	83	99	101	51	54	60	1156	1261	60	748	758
Gladesmore Community	286	281	299	160	184	172	128	112	129	76	88	48	45	44	43	48	60	748	758	60	748	758
Greig City Academy	110	115	88	94	99	81	66	89	88	57	67	54	54	54	33	47	44	438	471	44	438	471
Heartlands High School	211	224	206	205	243	120	157	192	93	144	140	63	100	114	45	58	56	738	888	56	738	888
Highgate Wood	252	234	195	169	165	229	234	184	154	154	154	92	113	105	73	79	66	995	987	66	995	987
Hornsey School for Girls	135	134	112	112	73	107	106	79	79	77	77	58	70	52	32	43	42	517	532	42	517	532
Northumberland Park	153	117	83	80	66	70	54	40	40	44	44	33	36	23	28	36	32	407	363	32	407	363
Park View	132	138	140	102	120	115	95	102	63	66	62	54	58	41	47	37	44	551	496	44	551	496
St Thomas More Catholic Scho	22	28	48	24	29	60	31	31	31	17	17	27	26	22	32	27	19	220	170	19	220	170
The John Loughborough	13	19	10	13	16	19	13	8	8	14	14	12	12	9	13	16	6	83	87	6	83	87
Woodside High School	54	77	57	66	105	79	80	93	69	66	63	49	44	72	41	43	46	349	373	46	349	373
Grand Total	1942	1962	1909	1824	1784	1572	1554	1532	1028	1066	1080	684	760	750	497	554	541	7544	7734	541	7544	7734

2010 data taken on 23rd Feb 2010

2011 data taken on 23 Feb 2011

2012 data taken on 24 Feb 2012

Comparison of preferences (2010-2012)

Indices
2012
1342
1204
780
412
963
916
422
349
482
135
65
510
7582

Secondary Transfer 2012 – How offers were made

The schools in this table received more applications than places available and this means offers were made to every applicant who applied. The table gives information about the offers as the oversubscription criteria. These figures will change if places are declined and then from the waiting list.

	Number of applications received	Number of places offered	Children with SEN statements	Looked-after children	Exceptional social or medical need	Siblings
Alexandra Park School	1341	216	8	1	0	72
Fortismere School*	1205	243	9	0	0	104
Gladesmore Community School	780	243	9	2	0	70
Heartlands High School	962	**189	10	1	0	17
Highgate Wood School	920	243	8	1	0	77
Woodside High School	508	162	3	0	0	32

* 22 pupils were offered places at Fortismere School based on musical aptitude.

** Please note an additional 27 places were offered above the published admission number. Places could be offered to every applicant who applied to the remaining schools.

ans places could not be
s at 1 March 2012 under
offered to other pupils

Distance	Distance of last child offered (straight-line, miles)
135	0.9208
108	0.5232
162	0.9328
161	1.124
157	1.0157
127	1.7867

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Haringey Council

Report for:	Overview and Scrutiny Panel 27 th September 2012	Item Number:	
Title:	Adoption Service – update		
Report Authorised by:	Libby Blake - Director Of Children and Young People's Service		
Lead Officer:	Wendy Tomlinson Head of Service Commissioning and Placements		
Ward(s) affected: all	Report for Key/Non Key Decisions:		

1. Describe the issue under consideration

The improvement of the Adoption Service; timeliness of decision making and planning for children in care for whom adoption is the plan.

2. Background information

2.1 The Government Adoption Action Plan was published in March 2012. This arose out of a national reduction in the numbers of children being adopted and a notable variation in performance on adoption between different local authorities. The Adoption Action Plan introduced a number of planned regulatory changes intended to speed up the process of placing children for adoption and in the recruitment, preparation, assessment and support of prospective adopters. The Adoption Scorecard was subsequently published which gave comparative data and introduced key indicators by which the performance of local authorities would be measured.

These are (children):

- The average time between a child entering care and moving in with its adoptive family.



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- The average time between a local authority receiving court authority to place a child and the local authority deciding on a match to an adoptive family.
- Children who wait less than 21 months between entering care and moving in with their adoptive family.

The number of older children and the number of black and ethnic minority children being adopted are also scrutinised.

The Scorecard also measures (Prospective Adopters):

- The time taken from registration of interest to decision of suitability to adopt.
- The time taken from receipt of application to suitability to adopt.
- The time taken from decision to approve adopters to matching with them with a child.

- 2.2 Where appropriate, and in the interests of children, the government intends to use statutory improvement notices to require local authorities to take specific action to improve their performance within set timescales.

A diagnostic assessment was developed to support local authorities to explore how delays can be minimised for children whose best interests for permanence are met through adoption.

Haringey Council was offered the opportunity to be part of the Children's Improvement Board initiative because of the timescales between children becoming looked after and their placement in adoptive homes are significantly higher than in comparable local authorities.

The Haringey diagnostic assessment was undertaken between the 25th and 27th June, 2012.

- 2.3 The Adoption Service, in conjunction with the Children in Care Service, has implemented a number of measures to address the issues arising out of the Haringey Adoption Scorecard position. There is a strategic and operational focus on moving children into adoption placement in a timely fashion which involves an organisational cultural change of systematic and whole system focus on minimisation of delay at every stage of the making and implementation of adoption plans.
- 2.4 An Adoption Improvement (Monitoring) Service Plan has been produced to provide a framework for management leadership and oversight of the improvement programme (See Appendix 1).



The key measures are described below.

- Introduction of the Permanency policy and procedures to speed up the process by which adoption plans are made are executed for children.
- A specialist social worker has been recruited to focus exclusively on family finding and executing adoption placements.
- Introduction of the Adoption Service linking meeting which promotes early matches between children on referral, Haringey approved families and those in assessment, as well as families referred to the service from other agencies. Timescales are identified and provisional bookings made for presentation to the adoption panel. The aim is to achieve a match prior to the placement order. Monitoring of process is presented to the fortnightly permanency tracking meetings.
- Profile, photograph and DVD completed on all children for whom we do not have in-house matches.
- The increased use of a wide range of family finding initiatives, including exploration with voluntary adoption agencies, adoption consortium partners, websites, adoption exchange days, distribution of children's profiles to every adoption agency in the country on a monthly basis and specific cultural and community events/press. A budget has been made available to facilitate increased use of inter-agency placements.
- Management information systems to track progress and increase accountability.
- Permission of the court sought to explore family finding with adoption agencies prior to care and placement order.
- Target of three months from placement order for adoption matches to be achieved, where no placement has been identified prior to placement order. A review to be chaired by the independent reviewing officer at the 3 month point and if no match has been identified further actions are to be identified and reviewed by the social work team at a minimum of monthly intervals.
- Children's advertisements uploaded within a maximum of 4 weeks of the placement order being made.

Actions to Strengthen Monitoring.

- The IRO Service to undertake an audit, led by Rachel Oakley, by 1st October 2012, of all children subject to placement orders.
- Formulae for spreadsheets to be devised, and investigation of framework I in being able to run appropriate reports for monitoring.
- Court team to start to prepare reports for adoption within 2 months of child entering care as parallel planning.
- Reorganisation of permanency tracking sheets to enable us to have an at a glance reference to progress, to identify difficulties and to agree corrective action.



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- Summary of progress on matches achieved, adoption and special guardianship orders completed to be presented to the permanency tracking meeting by the adoption service.
- Forty eight hour commitment to consideration of prospective adopters by placing social workers.
- Matches to be heard at the Adoption Panel within 4 weeks of matching meeting.

Prospective Adopters.

- Management of the initial screening, preparation and assessment process to ensure completion within statutory timescales.
- Adoption Panel dates booked at commencement of assessment.
- Pool of adopters increased to promote early matches.

3. Progress to date

- 3.1 There has been progress in the placement of children for adoption. 11 children have been placed to date and there are matches with a further 17 children in progress. A further 7 children are having families explored in respect of them. This is already an improvement on 2011 – 12 where 16 children were placed for adoption in total.

It is acknowledged that a number of children from whom placements have now been identified have had adoption plans for some time, which will negatively impact on scorecard performance. However this will be counter balanced by the early placement of very young children and relinquished babies; as well as the targeted placement measures introduced.

There have been 9 adoption orders to date this year, and 14 special guardianship orders. The Service is therefore on track to achieve the target of 15 adoption orders and 20 special guardianship orders.

There are 15 prospective adopters being assessed, which is already higher than those approved in 2011 – 12, which was 11. The preparation group being held at this time has a further 10 sets of applicants. A further preparation group is planned for November 2012.

4. Use of Appendices

- Appendix 1 – Adoption Service Improvement plan – update.
- Appendix 2 Adoption Scorecard

Haringey Adoption Service Plan. UPDATED September 2012

Objectives	Tasks	UPDATE September 2012	lead officer
<p>1. To increase the number of adopters recruited in the year.</p> <p>To increase the diversity of pool of adopters</p> <p>Target of 30 new adopters recruited in the year.</p>	<p>• Develop, deploy and monitor the recruitment strategy.</p> <p>• Introduce monthly monitoring meetings with Marketing and Recruitment Officer.</p> <p>• Improve initial screening process.</p> <p>• Alternate information meetings between Wednesday evening and Saturday morning.</p> <p>• Offer 4 preparation groups a year to prevent applicants from experiencing delay in commencing the adoption assessment..</p> <p>• Facilitate applicant's attendance at Consortium partners' preparation groups to prevent delay.</p> <p>• Manage the assessment process to ensure completion within 8 months of receipt of application.</p>	<ul style="list-style-type: none"> • The recruitment strategy is in place. • In place improved initial screening format has been introduced. • Improve initial visit format. The new format has been introduced and is being used. • In place <ul style="list-style-type: none"> ▪ In place <ul style="list-style-type: none"> ▪ In place. <ul style="list-style-type: none"> ▪ In place with system to monitor compliance 	<ul style="list-style-type: none"> • Lesley Kettles
<p>2. To increase the number and range of children placed for adoption.</p> <p>Target of 30 children to be</p>	<ul style="list-style-type: none"> • Increase pool of in house adopters as identified above. This is ongoing throughout the financial year. • Implement fortnightly linking meetings to facilitate potential matches prior to placement order and to effect placements as soon as placement order is 	<ul style="list-style-type: none"> ▪ This process has commenced. 	<ul style="list-style-type: none"> * Management Team * Management Team

<p>placed for adoption.</p> <p>Target of 15 adoption orders 2012 - 2013</p> <p>Target of 3 months from placement order to match.</p>	<p>achieved.</p> <p>New Fortnightly permanency tracking meetings to report on and monitor performance in placing children.</p> <ul style="list-style-type: none"> • Introduce reviews chaired by IRO where placement has not been achieved 3 months post placement order. • Introduce procedures to support the family finding process with timescales for completion of tasks. • Implement distribution of Children's Profiles Book to every adoption agency in the country on a monthly basis. • Agree support package for prospective adopters to be included in publicity for individual children to widen the pool of interest. • Employ specialist family finding social worker to move a volume of 15 groups of children into adoption placements. Worker to be recruited for a six month period from 1st July. 	<p>Terms of Reference drafted for End September 2012. Minutes to go to SLT for challenge/ oversight.</p> <p>By end October 2012</p> <p>By end October 2012</p> <p>This has already commenced</p> <p>This is ongoing and has commenced.</p> <p>This action is completed. Report on outcomes by End September 2012 to SLT</p>	<p>* Lesley Kettles AND Head of Children in Care Care Chalmers.</p> <p>* Head of QA * Management (Rachel Oakley) Lesley Kettles</p> <p>* Lesley Kettles</p> <p>* Lesley Kettles</p> <p>* Lesley Kettles</p> <ul style="list-style-type: none"> • Lesley Kettles
<p>3. Implementation of service and employee performance management systems.</p>	<ul style="list-style-type: none"> • Service Plan disseminated to all staff and team day arranged to achieve ownership. • Individual staff member performance plans with targets to be introduced and to cascade from the service plan. • Work flow processes and management information systems to be developed and implemented. • Twice yearly formal performance reviews to be implemented. 	<p>Completed</p> <p>The timescale for this is end September 2012</p> <p>These will take place in October and June of each</p>	<p>* Lesley Kettles</p> <p>* Management Team.</p> <p>* Management Team</p>

	<ul style="list-style-type: none"> • Undertake twice yearly formal file audits. June and January of each year. • Implement file audits as part of the supervision process. 	<p>financial year. Head of QA and Head of Service to agree format proposal by October 2012</p> <p>In Place – first report of findings to DMG by November 2012</p>	<p>* Lesley Kettles and Rachel Oakley</p> <p>Head of Service Wendy Tomlinson Team managers.</p>
<p>4. Increase volume of children subject to special guardianship. Target of 20 special guardianship orders 2012 - 2013</p> <p>5. Increase possibility of older children achieving permanency through long term fostering placements.</p>	<ul style="list-style-type: none"> • Enhance review of children where SG might be possible through the Permanency Tracking meeting which takes place fortnightly. • Ongoing liaison with the Fostering Team Service managers to obtain information on children to be referred and those likely to be referred thus minimising any delays in execution of plans. • Special Guardianship Policy implementation. • Support and training of special guardians packages to be implemented. • Enhanced review of children through the Permanency Tracking Meetings. • Monthly meetings with Fostering Management Team. • Liaison with Placements Team. 	<p>* Members of Permanency Tracking Meeting.</p> <p>* Shirley Campbell-Williams and Fostering Services</p> <p>* Lesley Kettles</p> <p>• Shirley Campbell-Williams and Fostering Managers.</p> <p>• Members of the permanency Tracking Meeting.</p> <p>• All staff in</p> <p>Policy in place Special guardians to have access to foster carers training programme from July.</p>	<p>* Members of Permanency Tracking Meeting.</p> <p>* Shirley Campbell-Williams and Fostering Services</p> <p>* Lesley Kettles</p> <p>• Shirley Campbell-Williams and Fostering Managers.</p> <p>• Members of the permanency Tracking Meeting.</p> <p>• All staff in</p>

			Adoption Service. <ul style="list-style-type: none"> • Lesley kettles • Lesley Kettles
6. Promote placement stability by supporting and training adopters, special guardians long term foster carers and staff.	<ul style="list-style-type: none"> • Improve quality of prospective adopter training programme. • Ensure all approved adopters have access to North London Consortium Training Courses and modules, appropriate to their stage in the process. • Implement newsletter for all adopters to keep them abreast of menu of Consortium training modules and support services. • Improve quality of information on children's developmental needs for adopters. • Increase volume of adopters who access training and support. • Improve quality of adoption support plans Through seeking and analysing feedback • Develop children's services staff practice workshop programme for the year and ensure implementation. 	In place. Develop feedback mechanism and reporting arrangements The target date for this is end September.2012	* Claire Moatti Lesley Kettles * Post Adoption Service * Deputy head of Service as Children in Care and Adoption 44 and Permanency. * As above. Lesley Kettles and Annie Walker
7. To focus on improving standards across the service by implementing legislation, regulations and quality standards.	<ul style="list-style-type: none"> • Develop and implement Service Improvement Programme for Adoption and Permanency. • Identify Service Improvement Partner. • Implement legislative and regulatory changes in the Adoption Service. 	This has commenced and the timescale for completion is March, 2013. This has commenced and timescale for completion is October 2012.	* Lesley Kettles * Lesley Kettles * Management Team
8. To ensure practice in relation to safeguarding of	<ul style="list-style-type: none"> • Undertake statutory checks and references, including enhanced CRB, personal references (inc reference 	Head of Service to develop	Head of Service and Management

<p>children in adoption placements is robust.</p>	<p>from former partner where there were children), employer's reference.</p> <ul style="list-style-type: none"> • Undertake household health and safety checks. • Ensure safeguarding constitutes a component of the adopter preparation and assessment process. • Ensure all adopters receive written information on child protection and safe caring. • Ensure compliance with child protection procedures and processes where allegations against adopters are made. • Ensure complaints are investigated in timescales • Review the complaints book on a quarterly basis. <p>- to follow through work (in depth) where an allegation or complaint has been made about carers</p> <p>- to review allegation and complaints quarterly to identify learning and service development</p>	<p>clear processes and time targets to report on whether these standards are being met on a 2 – monthly basis – from November 2012</p>	<p>Team.</p>
<p>9. To increase user participation and involvement in service development.</p>	<ul style="list-style-type: none"> • Increase the range of user feedback forms for prospective adopters.. • Adopter representation on Service Improvement Programme working party. • Implement twice yearly focus groups with adopters • Twice yearly reviews of user feedback as part of Service Plan reviews. This will commence in October. 	<p>Timescale for this is end October 2012. Report to go to DMG.</p> <p>This will commence in October.</p>	<p>Head of Services Management Team.</p>
<p>10. To develop and improve partnership working internally and externally.</p>	<ul style="list-style-type: none"> • Develop proposal for Strategic Improvement working party which is multi agency and including Peer challenge element. • Permanency Tracking Meeting - Refresh • Fortnightly meetings with Deputy Heads of Service – CiC and Adoption and Permanency. • Joint practice workshops. 	<p>Proposals to be developed and back to DMG by end October 2012</p>	<p>Lesley Kettles Joint Management Teams As stated All staff.</p>

<p>11. <u>Appraisal focus</u></p> <ul style="list-style-type: none"> • Induction Programme. • Staff Performance Management • Appraisal System • Training and Development Programme. 	<p>Induction Programme implemented. As referred to in Section 3 above.</p> <p>• Training Programme and staff Training and Development Plans.</p> <p>Programme of bi-monthly practice workshops for children's services staff..</p>	<p>Twice yearly March and October</p> <p>2 have taken place this year.</p>	<p>Management Team.</p>
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Lesley Kettles

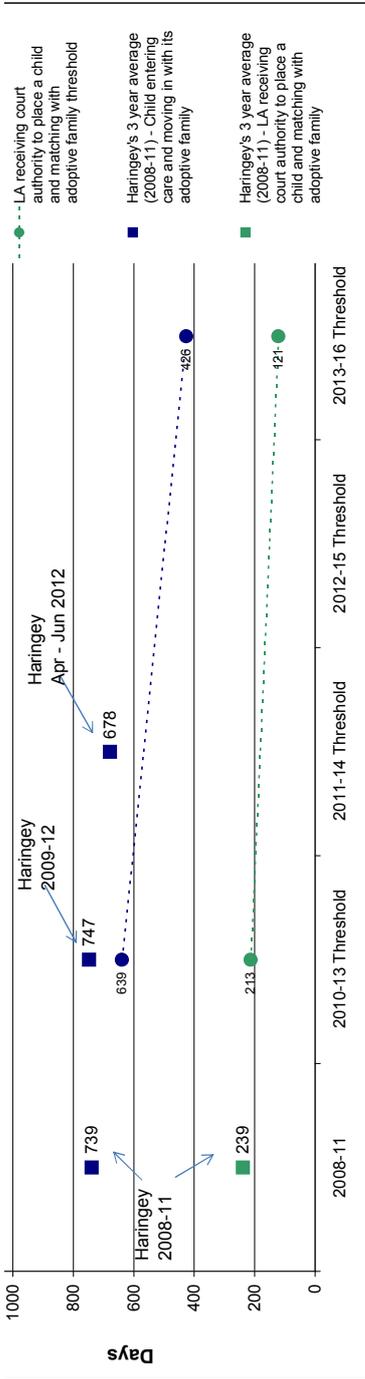
Haringey Adoption Scorecard 2012

Adopters (from 2014)	England	Statistical Neighbours 2008-11	Haringey	Haringey				Notes	
				Latest 3 yr ave 2009-12	2009/10	2010/11	2011/12		Quarterly Update - YTD June 2012/13
Children									
A1	625	717	739	747	736	784	715	678	The average days from becoming looked after to being placed for adoption was 678 for the period April - June 2012. In the 3 year rolling average calculation 2010-13 the 2009/10 average will drop off leaving the 2012/13 average to be added to the average days for 2010/11 (784) and 2011/12 (715). The 2012/13 average will therefore need to reduce significantly if Haringey is to achieve the national threshold of 639 days. Assuming equal numbers of adoptions each year, an average of 418 days would be required for 2012/13 in order to meet the national threshold.
A2	171	132	239				****		Measuring recent progress on this indicator at a local level is reliant on the release of data by CAF/CASS.
A3	58%	54%	41% (35)	41% (47)	33% (4)*	31% (5)*	50% (7)*	41% (7/17)**	All figures are based on adopted children and those current placed, with the exception of the annual figures for Haringey, which are based on adopted children only. In the year to June 2012/13, 17 children moved in with their adopted family (i.e. were either adopted or placed), of whom 7 did so within 21 months of entering care. This includes 4 children who were adopted within the period, of whom 1 moved in with their adopted family within 21 months of entering care.
	-	-	-	-	-	-	417		
	-	-	-	-	-	-	319		
	-	-	-	-	-	-	-	-	
Adopters									
A4/C1	12%	8%	5%	5%	5%	5%	5%	6%	
A5/C6	7%	8%					6 children		
A6/C3	7%	6%	4%	4%	4%	2%	4%	3%	
A7/C5	5%	3%		0%	0%	0%	1%	0%	
A8	52	54	56				****		Measuring recent progress on this indicator at a local level is reliant on the release of data by CAF/CASS.
A9	4,290	18	35			36			
	-	-	-				1	10	
D1	65520		566	595	591	618	575	556	
D2	59		115	121	120	126	117	113	
D3	10%		5%	5%	5%	5%	6%	24%	Of the 63 children who have left care in the year to June 2012/13, 12 left via special guardianship orders and 3 left via residence orders, giving 24%. The increase over the previous year is largely due to the increase in special guardianship orders (12 in the first quarter, compared to 13 in the whole of 2011/12).
D4	16960 (22%)		80 (10%)	89 (10%)	26	30	33	19	In the year to June 2012/13, there have been 4 adoptions, 12 special guardianship orders and 3 residence orders
D5	11%		15%	13%	15%	14%	10%	10%	The percentage of children in care who had three or more placements since becoming looked after.
D6	67%		65%	72%	55%	71%	70%	69%	The percentage of children in care for more than 2.5 years who had been in the same placement for over three years..

* Adopted children only
 ** adopted children and those currently placed
 **** Data to be released by CAF/CASS

Average Time Threshold Indicators

---●--- Child entering care and moving in with its adoptive family threshold





Haringey Council

Report for:	Overview and Scrutiny Panel 27th September 2012	Item Number:	
Title:	Fostering Service Report - update		
Report Authorised by:	Libby Blake Director Children and Young People's Service		
Lead Officer:	Wendy Tomlinson – Head of Service Commissioning and Placements		
Ward(s) affected: all	Report for Key/Non Key Decisions:		

1. Describe the issue under consideration

This report provides a brief description of the aims and duties of the fostering service and an analysis of the current challenges. It outlines the strategies in place to address these challenges in order to improve outcomes for children and young people in care in foster placement. Our target is to achieve the necessary progress and move from an Ofsted grading of a satisfactory service to one of good or outstanding service.

2. Background

The fostering service is located within the commissioning and placements service which provides a range of foster placements for children in care. The fostering team recruit, assess, train and support foster carers including 'Kinship' foster carers (these are placements where children and young people are placed by the local authority within their family network).

The activities of the service are governed by the Fostering Regulations, National Minimum Standards 2011 and are inspected by Ofsted. The last Ofsted inspection of the service in 2011 found the service to be satisfactory.



Haringey Council

3. Recommendations

This report is for information and consideration by members.

4. Key issues

- 4.1 The continuing challenge for fostering services is the recruitment and retention of good quality foster carers.

The Fostering Network and British Association of Adoption and Fostering produce a range of research related to recruitment in fostering as there is a national shortage of foster carers and all local authorities continue to struggle to recruit sufficient foster carers to meet their demand.

The Fostering Network and BAAF provide guidance related to the most successful marketing and campaigning strategies, in addition to the service structure and customer service response that supports successful recruitment. Some of the important factors are:

- Marketing strategies
- Timely response and information to enquirers i.e. good customer services efficient communication and administration processes
- Packages of support i.e. payments, face to face and emergency support, training
- Perceived value the role foster carers as a part of the team involved in promoting the child's wellbeing.

We are competing in a very small market of fostering resources, with neighbouring local authorities. We also have two independent agencies on our door step (in Southgate, Enfield) plus a number of independent agencies who cast their recruitment nets widely. Successful recruitment is based on how well the above factors are delivered and finding an edge that makes applicants favour a particular agency. Some independent agencies and authorities are able to offer higher allowance payments, two weeks holiday each year, provide respite support regularly (sometimes monthly) for carers etc. This type of support may attract certain applicants depending on their motivation. Haringey have addressed these areas in order to compete in this market, i.e. our allowances to carers is similar to allowances paid by some independent agencies and local authorities

Our marketing strategies are similar to other authorities and agencies. Haringey's marketing materials were 'highly commended' at a recent marketing awards event. Our packages of support to foster carers have been developed to compete with others as far as we are able to within financial constraints. The Haringey 'edge' we believe is the *supportive fostering family feeling* that is encouraged by the high profile role our foster carers have in recruitment, welcoming new carers into the fold, offering advice and guidance and encouraging carers, foster children and carers own children's involvement in a range of social events.



Haringey Council

The areas for further development are to improve customer services and develop more efficient administrative processes. We are undertaking analysis work on the latter with support from our colleagues in Strategy and Business Intelligence.

4.2 Recruitment / Managing Resources

The fostering service is engaged in advertising in partnership with the Corporate Marketing and Communications team order to recruit foster carers.

Our marketing strategy is developed based on a gap analysis. We have used our knowledge of the population of the borough to gain insight into the characteristics of the people most likely to be interested in fostering. We have also analysed performance data to assess the effectiveness of marketing activities and to further inform our understanding.

Our marketing performance is monitored monthly and three monthly following specific campaigns to evaluate its effectiveness through the number of enquiries generated, and the progression of these applicants through the assessment process.

Our performance figures during 2010/2011 suggested that although a large campaign during the Fostering Network foster care fortnight may have generated a high number of enquires, there were high applicant fall out rates. At these events there is not much opportunity to talk to interested people in depth; the leaflets can only provide basic information to generate interest.

The team have attended Area Forum meetings to speak to those attending about fostering; these activities did not generate any applications.

Our analysis currently is that a ratio of 200 enquires are required to produce 10 approved foster carers. Our marketing strategy has been further developed to continue to target all the homes in the borough, adverts and articles in the press and Haringey People, in addition to a continuous flow of information about fostering produced each month. We have used large posters across the borough, with blanket coverage in Wood Green to capture the interest of shoppers who live in Haringey and the four neighbouring boroughs.

Last year 2011/2012 there were 318 enquires producing 17 fostering approvals. Our target 2010 /2014 is to recruit 48 new foster placements (over the 3 years) to date we have recruited 39 and on target for 48. Whilst we have had some success in recruiting white UK/ European foster carers this is an area for continued to focus.

- Information sessions for interested enquirers are monthly
- Initial assessments are carried out within 2 weeks of information session
- Preparation groups are available across the consortium monthly(3 day course)
- The final assessment should take no longer than 3/4 months to complete, however, this is dependent on the complexity of the family and any issues of concern that may arise.
- Fostering panels are held twice each month to ensure approvals are not delayed.



Haringey Council

4.3 North London Fostering Consortium

We continue to develop and maintain our partnerships with the North London Adoption and Fostering Consortium (NLAFC) for advertising, pooling of resources and new initiatives. The NLAFC website was launched providing joint advertising. We have produced a teenage foster carer recruitment film for information and publicity as a joint venture with the consortium, without a collaborative approach this would not have been possible. Our ability to work collaboratively means we are able to host events and activities that would be unaffordable as a single borough. We share the delivery of prospective foster carers training to reduce the waiting time for these courses; prospective carers are now able to attend any of the five boroughs preparation groups.

The training managers from all five boroughs share information about foster carers learning and development plans and facilitate foster carers attendance at cross consortium training if spaces are available at reduced costs.

We are now in the second year of our Consortium agreement to share foster placement resources, as an alternative to commissioning placements with independent fostering agencies which can be more costly. Over the last two years Haringey have provided four short term placements to the consortium and Haringey have placed seven children with foster carers in the consortium.

We are currently in the process of setting up a Remand Fostering Scheme and a parent and baby assessment placement scheme in collaboration with our consortium partners. This initiative will address our service needs and reduce commissioning costs for these specialist resources.

4.4 Retention of Foster care resources

A review of last year's data showed a loss of 15 foster carers, some due to personal life changes, retirement, or being unsuitable. There is currently a capacity analysis is being undertaken to address the need to increase our recruitment targets through existing resources in order to offset the losses as outlined above and below.

Currently there are 16 fostering households who are not active due to having an agreed 'rest' following a challenging placement, having a recovery period due to illness, moving house or travelling abroad. There are 3 carers who have chosen to provide supported lodgings to the young people in their care in order that they are able to continue to live in the fostering household post 18. There are a further 3 carers considering this option. All of these carers will return to fostering at some stage.

There are nine fostering households that are not active due to concerns about standards of care provided to children formerly in placement. This ranges from carer's inappropriate management of behaviour, health and safety in the fostering household, or failure to comply with the requirements of the fostering regulations. The fostering team will work with these carers to improve their practice. Some of these carers will return to our active list and a number may be de-registered.



Haringey Council

4.5 Service Efficiency Review

As part of our business analysis a major review of our service efficiency has been undertaken in order to assure that the service is fit for purpose. The recommendations have been included in our transitional action planning, this includes rebuilding our Framework –i workflows, addressing staff learning needs, improving management oversight and leadership effectiveness.

Key targets for improvement

- To provide additional foster placements to meet our target of 48 additional placements by 31st March 2014
- To continue to focus on recruitment for sibling groups, White UK carers, Jewish carers for short term and long term placements, carers for babies 0 – 2, teenagers and providing placements for more troubled (challenging) children/ young people.
- To set up a remand foster placement scheme and parent and child assessment placements (specialist carers) in partnership with NLFC.
- To progress plans for the **introduce a carer scheme** as we know that word of mouth is a successful recruitment strategy, our carers will receive a financial reward when one of the people they introduce is approved at the fostering panel.
- To utilise technology to reach a larger audience for recruitment through the NLAFC i.e. set up Fostering Facebook.
- To urgently complete the review of our service capacity, to ensure that the right resources are in place to undertake the tasks required to increase the targets as outlined above to offset the loss of resources as outlined.
- To implement the changes that have been recommended following our service efficiency review
- To speed up the customer facing processes for improved efficiency in recruitment, assessment and support to our foster carers
- To reduce loss of good carers.

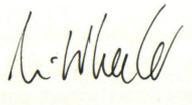
4.6 Overall Service Improvement Planning

A service improvement plan is in place and continues to be developed to address all 31 fostering minimum standards and local performance indicators. A steering group has been set up with members from across the strategic Partnership which includes health, education and performance partners to contribute to planning and improvements to ensure that we are prepared for short notice inspection.

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Haringey Council

Report for:	Scrutiny Panel	Item Number:	
Title:	LAC Placement Summary and Costs		
Report Authorised by:	 Marion Wheeler, Assistant Director		
Lead Officer:	Chris Chalmers		
Ward(s) affected:	Report for Key/Non Key Decisions:		

1. Describe the issue under consideration

The location of and costs for children who are looked after by the local authority.

2. Cabinet Member introduction

The information presented in Section 5 is an analysis of placements for children at the end of July 2012 with costs presented for a three year period, from 2009-12. Both internal and external provision are included in order to give a comparison.

3. Recommendations

This is for information only

4. Other options considered

Not applicable



Haringey Council

5. Background information

LAC Placements, summary of provision and cost

The following data presents an analysis of placements for children and young people, as of the end of July 2012. Placement locations fall into three broad areas, those placed within Haringey (the majority of whom are in Haringey placements), those placed in close proximity to Haringey and those at a greater distance. Approximately half of LAC children (293 young people) are placed within Haringey or neighbouring boroughs (Barnet, Enfield, Camden, Hackney, Islington and Waltham Forest). Nearly 100 children have placements within other London boroughs. It is interesting to note that very few children are placed in Kent, just 18 are recorded.

Location of placements is presented in the table below with the breakdown of type of provision in the table following that.

Location	No: of children placed in Borough
Aylesbury Vale District	2
Barking and Dagenham London Boro	3
Barnet London Boro	24
Barnsley District (B)	1
Basildon District (B)	1
Bedford (B)	3
Bexley London Boro	10
Bolton District (B)	1
Boston District (B)	1
Brent London Boro	8
Brighton & Hove	1
Bromley London Boro	1
Broxbourne District (B)	3
Camden London Boro	6
Cannock Chase District	1
Castle Point District (B)	4
Chelmsford District (B)	1
City of Leicester (B)	1
City of Southampton (B)	1
Croydon London Boro	7
Dartford District (B)	1
Daventry District	1
Doncaster District (B)	2
Dover District	2
Ealing London Boro	1


Haringey Council

Enfield London Boro	83
Epping Forest District	12
Essex	1
Fareham District (B)	1
Gravesham District (B)	1
Greenwich London Boro	3
Hackney London Boro	17
Halton (B)	1
Hammersmith and Fulham London Boro	5
Haringey London Boro	142
Harlow District	1
Harrow London Boro	5
Hastings District (B)	4
Havering London Boro	7
Hillingdon London Boro	5
Hounslow London Boro	3
Isle of Wight	1
Islington London Boro	21
Kensington and Chelsea London Boro	1
King's Lynn and West Norfolk District (B)	1
Lambeth London Boro	1
Lewisham London Boro	7
Luton (B)	3
Maidstone District (B)	1
Maldon District (B)	1
Medway (B)	8
Merton London Boro	2
Mid Devon District	1
Mid Suffolk District	1
Milton Keynes (B)	1
Missing	4
Newark and Sherwood District	2
Newham London Boro	10
North Norfolk District	2
North Somerset	2
Redbridge London Boro	14
Reigate and Banstead District (B)	4
Rochford District	1
Rother District	1
Runnymede District (B)	1
Sefton District (B)	1
Shepway District	2
Shropshire	1
South Gloucestershire	2



Haringey Council

South Lakeland District	1
South Staffordshire District	3
Southend-on-Sea (B)	1
Southwark London Boro	1
Stevenage District (B)	1
Stockport District (B)	1
Sutton London Boro	1
Swale District (B)	5
Tandridge District	1
Telford and Wrekin (B)	1
Tending District	5
Thanet District	6
The City of Brighton and Hove (B)	1
Three Rivers District	1
Thurrock (B)	1
Tower Hamlets London Boro	3
Waltham Forest London Boro	26
Wandsworth	2
Wellingborough District (B)	1
West Lancashire District (B)	1
West Oxfordshire District	3
West Somerset District	1
Placed for Adoption	9
Grand Total	551

Breakdown of both in Haringey provision and external placements

Placement Type	Placed in Haringey	Placed outside of Haringey	Placement address not provided
Placed for adoption	0	0	9
Fostered with Relative/Friend	20	39	0
Internal Fostering	56	53	0
Agency Foster Carer	21	235	0
Secure Unit	0	3	0
Homes & Hostels	5	30	0
Residential Accommodation	29	15	0
Missing - whereabouts known	0	0	2



Haringey Council

Missing - whereabouts unknown	0	2	2
Placed with Parents/Guardian	8	4	0
Living independently with or without support	0	1	0
NHS or other est. Medical/Nursing care	0	5	0
Family Centre/M&B unit	3	1	0
Young Offender inst Prison	0	2	0
Residential School	0	6	0
Total	142	396	13

Placement Costs

The table below summarises expenditure on placements over the last three years. The internal fostering figure does not include running costs for the fostering service. The increase in supported lodgings can be partly attributed to young people remaining with their foster carers whilst finishing education after they become 18 years old. The data provided for the recent position with placements denotes 109 internal fostering placements with 256 being external.

Looked after Children – Particularly those placed out of Borough:

Cost of children going out to care and where to – 3 years figures

	2009/10	2010/11	2011/12
	£	£	£
*internal residential homes	2,502,073	1,965,767	1,933,647
internal fostering	3,326,558	3,346,591	3,628,481
external fostering	8,425,208	10,151,154	10,905,572
Residential	4,856,596	6,687,353	5,861,579
Residential Schools	1,149,105	1,115,481	582,318
Secure	330,372	185,810	387,536
**Family Assessment Centre/Mother & Baby Unit	0	0	146,912
Supported Lodgings	4,691	13,176	44,508
Independent /Semi Independent housing	941,082	1,804,723	1,180,387
Gross expenditure	21,535,685	25,270,055	24,670,940



Haringey Council

Contributions from health / education for children with complex needs	-928,725	-1,212,688	-725,892
Net expenditure	20,606,960	24,057,367	23,945,048

Notes:

We are unable to identify spend geographically - payments are made to a particular company for several different placements that could be in several different locations

*the two internal residential homes have now been shut

** Mother and baby assessment centre costs were not identified separately in previous years accounts

6. Equalities and Community Cohesion Comments

Placement choice is essential in order to meet the wide range of needs within Haringey's looked after children population. Some external placements will be inevitable in order to maintain this choice. However the extent to which these are used will vary according to availability locally within Haringey's own resources.



Haringey Council

Report for:	Children and Young Peoples Scrutiny Panel	Item Number:	
Title:	Early Intervention – Early Help		
Report Authorised by:	Libby Blake, Director CYPS		
Lead Officer:	Iain Low - Programme Manager Haringey 54,000		
Ward(s) affected: All	Report for Key/Non Key Decisions:		

1. Describe the issue under consideration

The delivery of early intervention and preventative services in Haringey will be delivered through our Early Help Offer.

Haringey 54,000 is the Children and Young People's Department's transformational change programme that will create a changing relationship with the Borough's families. The programme will shift the focus towards universal and good and outstanding early help that will sustain families preventing the need for more costly services arising.

In Haringey, we believe Early Help is:-

Intervening early and as soon as possible to assist in finding solutions to emerging issues for children, young people and their families or with a population most at risk of poor outcomes. Effective intervention may occur at any point in a child or young person's life.

This definition includes both interventions early in life (with young children, including pre-natal interventions) and interventions early in the development of issues (with children or young people of any age).



Haringey Council

2. Background information

During the past 18 months, there have been a range of reports and studies on early intervention. Government-sponsored reports include the Marmot Review on Health inequalities¹, Grasping the Nettle: Early intervention for children, Families and Communities², Dame Clare Tickell's report on the Early Years Foundation Stage³ and Allen's Early Intervention: The Next Steps.⁴

These reports have been consistent in their findings and recommendations, and recommend the following elements:

A commitment to prevention

- Priority focus on the early years, ensuring continuity into school
- Continuing early intervention in later years
- A multi-agency systems approach
- High quality of workforce
- Investment in programmes that work and supporting innovative working with children, young people and families

The Munro review of child protection identifies the provision of early help to families as being crucial in building resilience, improving outcomes for children (including educational attainment) and preventing more serious concerns for children and young people at later stages.

Munro has three key messages regarding the implementation of Early Help:-

- Preventative services will do more to reduce abuse and neglect than reactive services
- Co-ordination of services is important to maximise efficiency and avoid duplication and
- Within Early Help there needs to be good mechanisms to identify children and young people who are at risk of or who have suffered significant harm and need a service from Children's Social Care.

The work of the Social Work Reform Board (SWRB) is complementary to Munro's recommendations and has worked with partners in the children's social care sector, drawing on feedback on draft proposals, evidence from test sites and the recommendations of the Munro Review, and will develop tools that will be of practical help on the ground, and together bring about improvements to the whole system.

¹ Marmot M, Fair Society, Healthy Lives: Strategic Review of health inequalities in England post-2010, London: The Marmot Review, 2010

² C4EO, Grasping the Nettle: early intervention for children, families and communities, London, 2010

³ Tickell C, *The Early Years: Foundations for life, health and learning*, London: The Stationery Office, 2011

⁴ Allen G, *Early Intervention: The Next Steps*, London: The Stationery Office, 2011



Haringey Council

3. Current Haringey position:

The Haringey 54,000 Programme will deliver Haringey's multi-agency Early Help Offer; ensuring families can access the right services from the right settings at the right time, as well as a new approach to working with families with complex needs.

Haringey 54,000 will focus on the strengths of our families and promote a strengths perspective in working with families in difficulty whilst safeguarding children when they need it.

Practice will include a focus on successful, rather than problematic behaviours as a powerful lever for promoting change, enabling families to find solutions and work with agencies to agree on strategies and solutions to improve the life chances of their children.

In Haringey we currently deliver a range of Early Help services including:

- Children's Centres
 - Accessing Health Services: Health Visiting and Midwifery Services
 - Speech and Language Therapy
 - Language Support Groups
 - Advice and Information
 - Outreach and Early Intervention Service
- Youth, Participation and Community Teams
- Inclusion Service
- Evidence based Parenting Programmes
- DfE funded Multi-systemic Programme aimed at young people at risk of becoming looked after or entering the criminal justice system.
- Family Action: Building Bridges Project
- Increased resources to our Family Group Conferencing Service
- In partnership with Whittington Health the Family Nurse Practitioner Programme
- Barnardo's Mis U Project for young people at risk of running away from home

Early Help consultation events with managers and front line practitioners from a range of agencies have started to ensure we build on 'what works' and identify good practice across services. A programme of events to ensure the Programme captures the views and experiences of children, young people and their parents is being planned.

The Programme will work with services to create referral pathway arrangements that make sense and avoid duplication to allow families to access Early Help.

For families in Haringey with more complex needs, our Troubled Families Initiative (TFI) will look at different ways of engaging with them. Government's aim is for Local Authorities to turn around the lives of troubled families who are out of work, out of school, involved in criminal behaviour or anti-social behaviour.



Haringey Council

Haringey's TFI strategy is to use an approach that builds on current successful practice and services to address the local need of our troubled families whilst ensuring that we are able to take full advantage of the payments by results funding available under the Troubled Families Initiative.

4. Early Help priorities

The Haringey 54,000 programme will drive through the changes to enable Haringey to deliver a multi-agency Early Help offer to residents:-

Priorities for action:

- Ensure the effective engagement with children, young people and families in the planning of Early Help.
- Deliver and implement a fully integrated referral pathway for 'Early Help' that avoids duplication and makes sense to families.
- Review the Common Assessment Framework (CAF) in the context of our Early Help offer.
- Ensure Early Help is understood and actively supported across all Council departments.
- Ensure our Early Help complements and supports the range of other programmes within the Council and led by partner agencies to support children, young people and their families.

5. Recommendations

Scrutiny is asked to note the contents of this report and consider a detailed report on the Haringey 54,000 Programme at a later date.

Children and Young People's Scrutiny Panel

Draft Work Plan

11th December

1. Budget:
Focus on;
 - Fostering and adoption
 - Youth unemployment and youth services
2. School Standards:
 - Exam results
 - Primaries; key stage stats for each school over last 5 years
 - Secondaries; Table showing results for each school over last 5 years and numbers for each school going onto higher education and where
3. School Improvement Service:
 - What is happening to service
 - How stable is the officer core
 - Has the service been providing to schools what it should be doing
 - Use of warning notices
4. Looked after Children and Safeguarding:
 - Response to Munro Report
 - Training of social workers
5. Work Plan

21st January

1. Budget – conclusion
2. Work Plan

21st March

1. Cabinet Question Time
2. Youth Offending
3. Looked after Children and Safeguarding
4. Move of Children's Safeguarding Policy and Practice Advisory Committee and the Corporate Parenting Advisory Committee to the CYP Scrutiny Panel
5. The future structure of schooling – Education commission report response
6. Work Plan

Ongoing Theme/Project

School places *or* school standards

DRAFT